



Understanding the Culture of NC Corrections



Special Thanks

This power point was built from the Just Detention International (JDI) “One Day at a Time – Understanding the Culture of Corrections” webinar

Webinar Agenda

Overview of the NC Criminal Justice System

- I. Demographics of inmates and residents
- II. Demographics of survivors in the system
- III. PREA Standards
- IV. Similarities and differences in approaches
- V. Creating shared approaches to serving survivors in custody

Overview:

The Criminal Justice System



Prisons



- Inmates serving more than a year
- Large facilities
- Heavy surveillance and different levels of security
- Programming and employment programs
- There are **59** state prisons in NC

Classification & Assignment

Sentence and Custody Types

- Misdemeanant
- Felon

- Custody Types
 - Close
 - Medium
 - Minimum

Classification & Assignment

- Major Factors
 - Risk
 - Appropriateness

North Carolina Prison Distribution

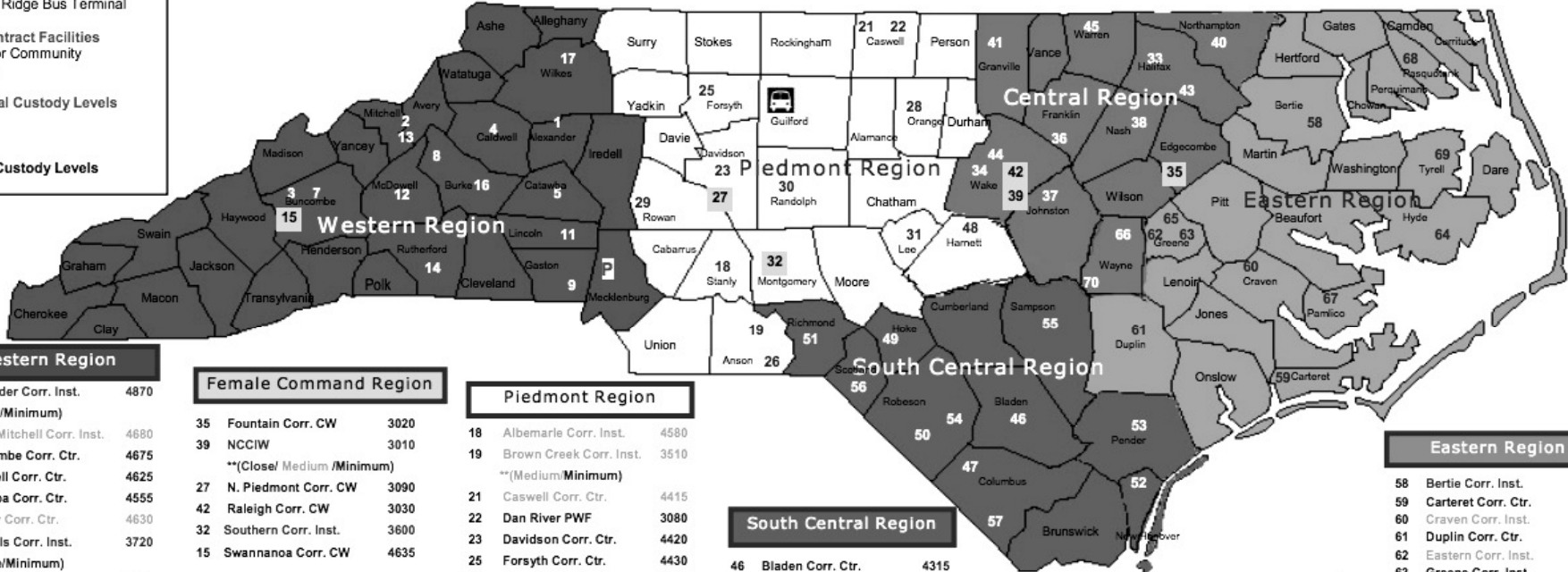
NC Department of Public Safety, Prisons Facility Listings by Region

LEGEND

Sandy Ridge Bus Terminal

Private Contract Facilities
P Center for Community Transitions

Correctional Custody Levels
Minimum
Medium
Close
**Multiple Custody Levels



Western Region

1	Alexander Corr. Inst.	4870
**(Close/Minimum)		
2	Avery Mitchell Corr. Inst.	4680
3	Buncombe Corr. Ctr.	4675
4	Caldwell Corr. Ctr.	4625
5	Catawba Corr. Ctr.	4555
7	Craggy Corr. Ctr.	4630
8	Foothills Corr. Inst.	3720
**(Close/Minimum)		
9	Gaston Corr. Ctr.	4515
11	Lincoln Corr. Ctr.	4525
12	Marion Corr. Inst.	3730
**(Close/Minimum)		
13	Mt. View Corr. Inst.	4855
14	Rutherford Corr. Ctr.	4655
16	Western Youth Inst.	3905
**(Close/Minimum)		
17	Wilkes Corr. Ctr.	4665

Female Command Region

35	Fountain Corr. CW	3020
39	NCCIW	3010
**(Close/ Medium /Minimum)		
27	N. Piedmont Corr. CW	3090
42	Raleigh Corr. CW	3030
32	Southern Corr. Inst.	3600
15	Swannanoa Corr. CW	4635

Piedmont Region

18	Albemarle Corr. Inst.	4580
19	Brown Creek Corr. Inst.	3510
**(Medium/Minimum)		
21	Caswell Corr. Ctr.	4415
22	Dan River PWF	3080
23	Davidson Corr. Ctr.	4420
25	Forsyth Corr. Ctr.	4430
48	Harnett Corr. Inst.	3805
26	Lanesboro Corr. Inst.	4865
28	Orange Corr. Ctr.	4240
29	Piedmont Corr. Inst.	3500
**(Medium/Minimum)		
30	Randolph Corr. Ctr.	4445
31	Sanford Corr. Ctr.	4360

South Central Region

46	Bladen Corr. Ctr.	4315
47	Columbus Corr. Inst.	4355
49	Hoke Corr. Inst.	4320
50	Lumberton Corr. Inst.	4365
51	Morrison Corr. Inst.	3930
**(Medium/Minimum)		
52	New Hanover Corr. Ctr.	4170
53	Pender Corr. Inst.	4150
54	Robeson Corr. Ctr.	4340
55	Sampson Corr. Inst.	4345
**(Close/ Medium /Minimum)		
57	Tabor Corr. Inst.	4885
**(Close/Medium)		

Central Region

33	Caledonia Corr. Inst.	3305
34	Central Prison	3100
36	Franklin Corr. Ctr.	4215
37	Johnston Corr. Inst.	4230
38	Nash Corr. Inst.	3710
66	Neuse Corr. Inst.	3060
40	Odom Corr. Inst.	3310
41	Polk Corr. Inst.	3980
43	Tillery Corr. Ctr.	3320
44	Wake Corr. Ctr.	4265
45	Warren Corr. Inst.	4290
**(Medium/Minimum)		
70	Wayne Corr. Ctr.	4175

Eastern Region

58	Bertie Corr. Inst.	4880
59	Carteret Corr. Ctr.	4110
60	Craven Corr. Inst.	3085
61	Duplin Corr. Ctr.	4125
62	Eastern Corr. Inst.	3400
63	Greene Corr. Inst.	4140
64	Hyde Corr. Inst.	4180
65	Maury Corr. Inst.	4875
67	Pamlico Corr. Inst.	4850
68	Pasquotank Corr. Inst.	3740
**(Close/Minimum)		
69	Tyrrell PWF	3070

Community Confinement

- Residents pose little or no risk to the community
- Require employment or education
- Include halfway houses, drug treatment centers, and mental health programs

Juvenile Facilities

- Private contractor facilities are part of child welfare system
- Staff is a mixture of custodial and clinical
- NC has 4 Youth Development Centers and 8 Detention facilities



North Carolina Juvenile Justice

- North Carolina is one of two states that consider trial as an adult for 16 and 17 year-olds
- In 2008, 186 juveniles were housed in state prisons
- A “Raise the Age” bill to raise the age of juvenile jurisdiction has passed in the NC House

Demographics of Inmates



Demographics of Prisoners



Demographics of Prisoners

As of July 22, 2014,
there are **37,898** prison inmates in North
Carolina

35,050 of them are male
2,689 are female

Demographics of Prisoners

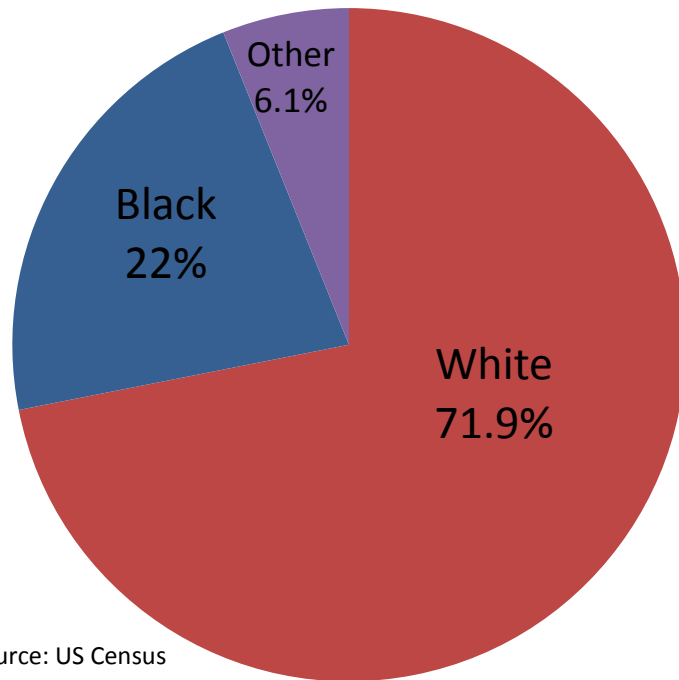
The majority of prisoners are:

- Black and Latino
- Men
- Convicted of nonviolent crimes



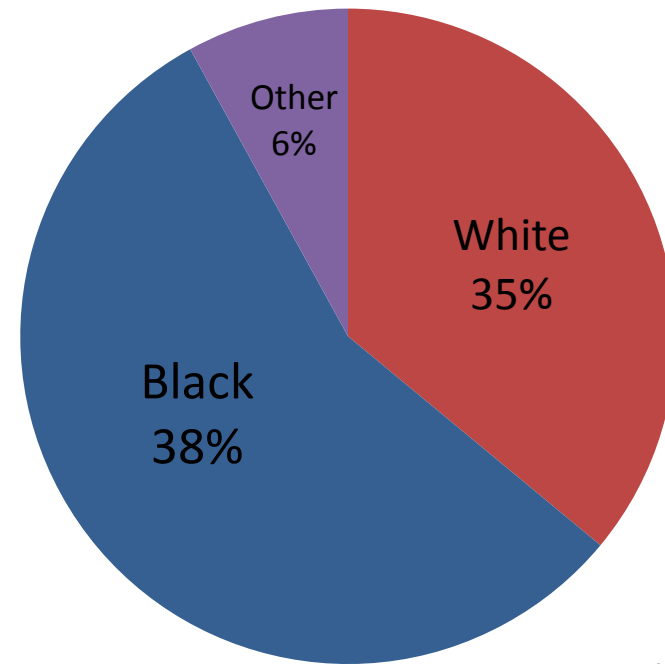
Demographics: Race

NC Population by Race and Ethnicity



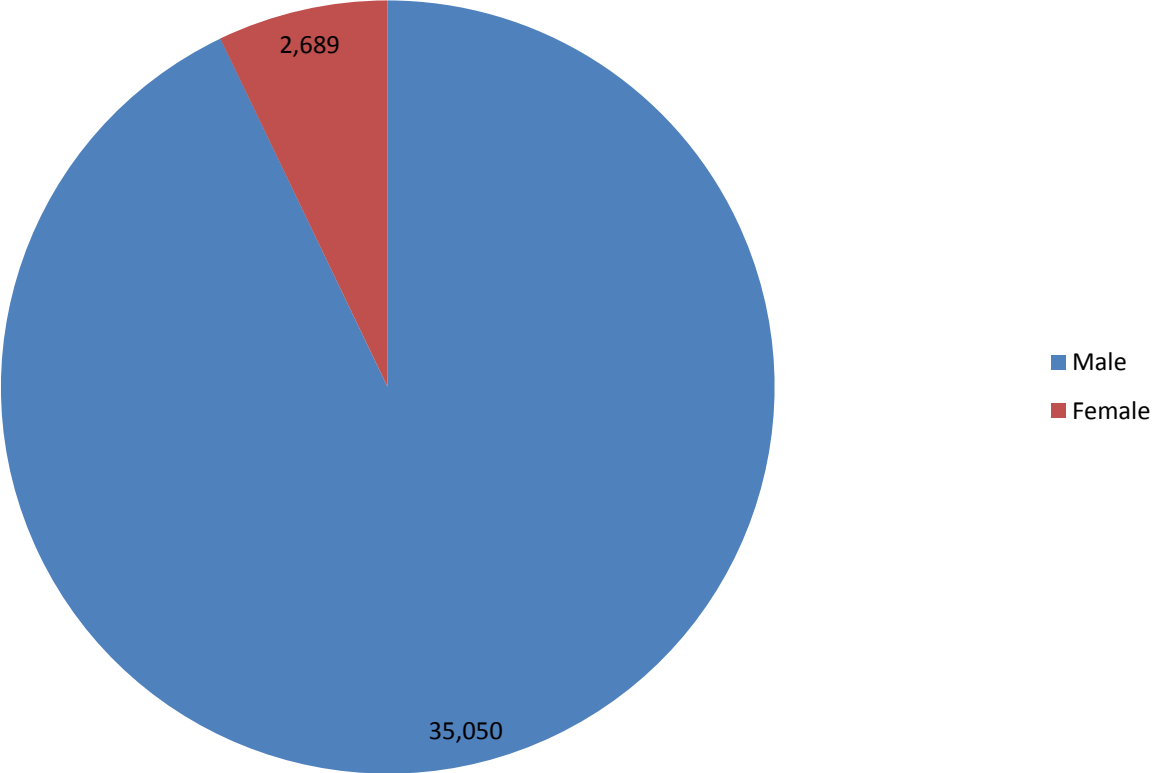
Source: US Census

NC Prison Population by Race and Ethnicity



Source: NC Division of Adult Correction
2011-2012 Annual Statistics Report

Demographics: Gender



Con Games

Motivation

- Demonstrate power by beating the system
- Trying to make a name or reputation
- Want to make their time easy
- Recruitment of staff/ volunteers, etc. to be suppliers

How it Works

- Befriending
- Flattery/ Build up your ego
- Feigning Sick or illness
- Crying or playing on emotions**
- Playing you against staff to create dissention
- Ask for small favors
- Get you to discuss personal life

Prevalence of Sexual Abuse in Prisons

Roughly 200,000 adults are sexually abused behind bars every year in the U.S.



Prevalence of Sexual Abuse in Confinement



1 IN 10

former adult state inmates
reported being sexually
abused while in detention

Prevalence

STUDY SHOWS NEARLY EQUAL
RATES OF SEXUAL ABUSE BY
STAFF AND OTHER INMATES



Source: Bureau of Justice Statistics, *Sexual Victimization in Prisons and Jails Reported by Inmates, 2011–12*, May 2013. © Just Detention International

Poll

Who do you think perpetrators are more likely to target in the community?

Submit your answers in the questions box.

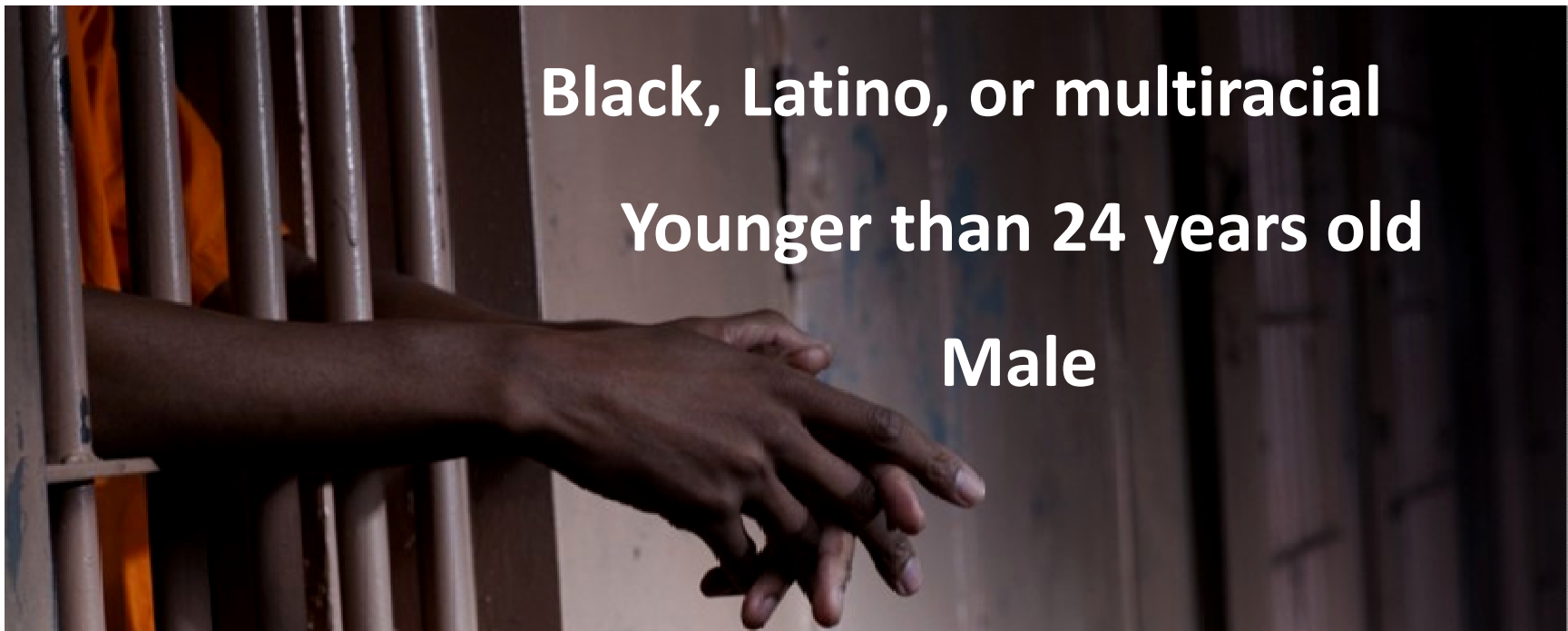
Who do perpetrators tend to target in detention?

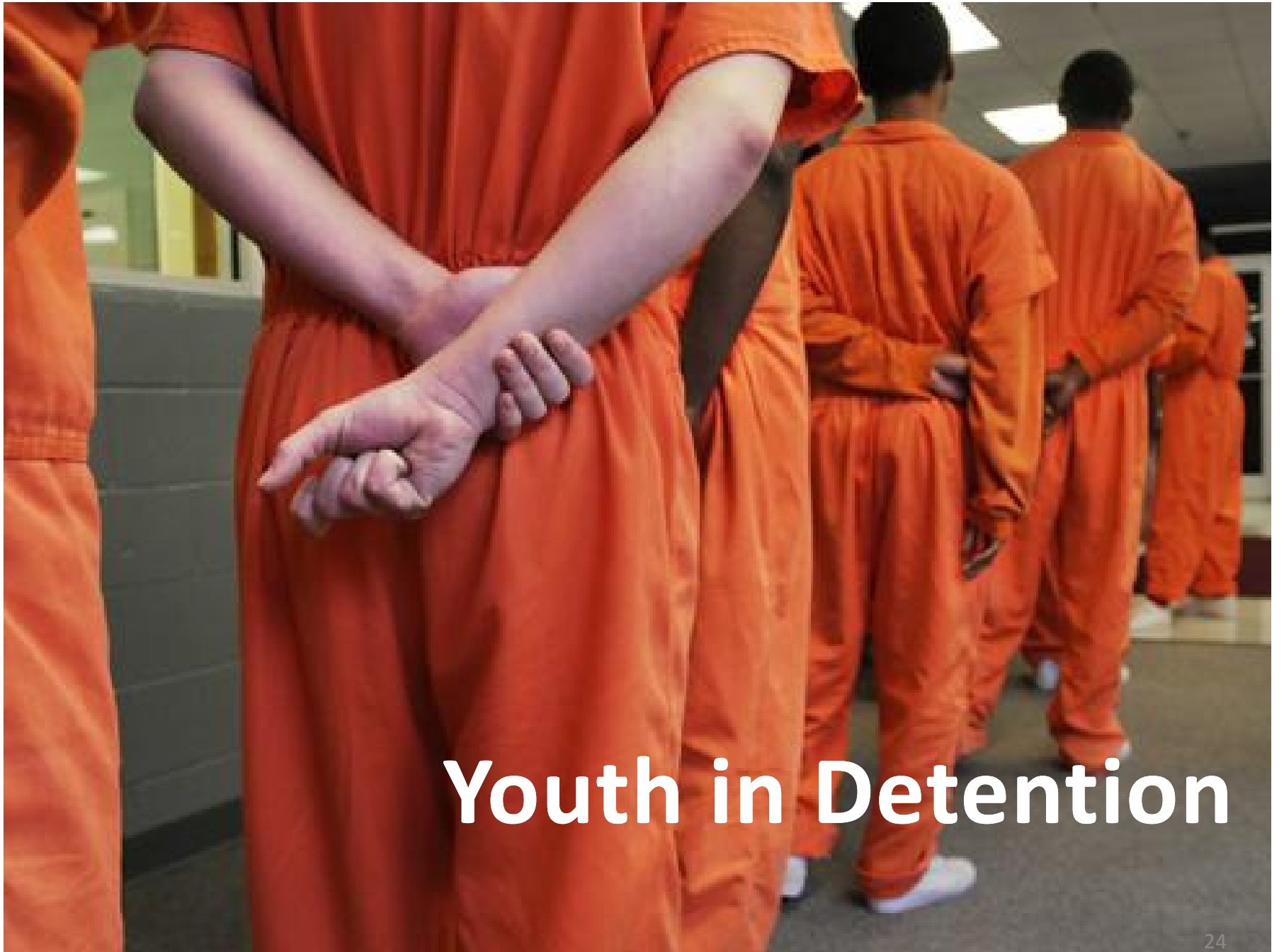
- People living with a disability or mental illness
- Those with previous history of trauma or sexual assault
- Lesbian, gay, bisexual, and transgender (LGBT) inmates or those who are perceived to be
- Gender non-conforming inmates

Those marginalized in the community are generally those victimized in detention

Targets for Staff Sexual Abuse

Who is the average victim of sexual abuse by staff in prisons and jails?





Youth in Detention

Youth Demographics

**On any given day,
approximately
70,000 young people
are locked up in the
U.S.**



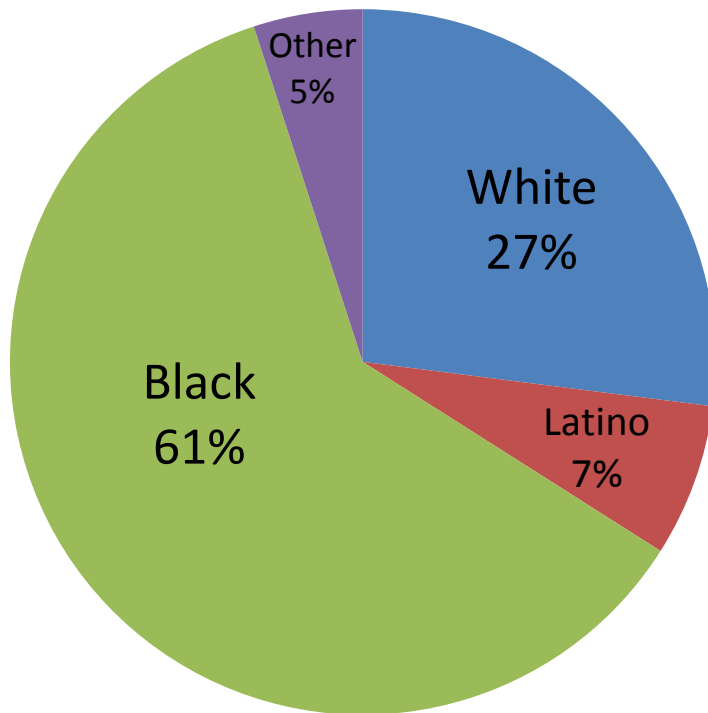
For some reason, demographic data on the population of juvenile detention is really hard to come by, but that might just be a semantic/grammatical issue.

This data is from

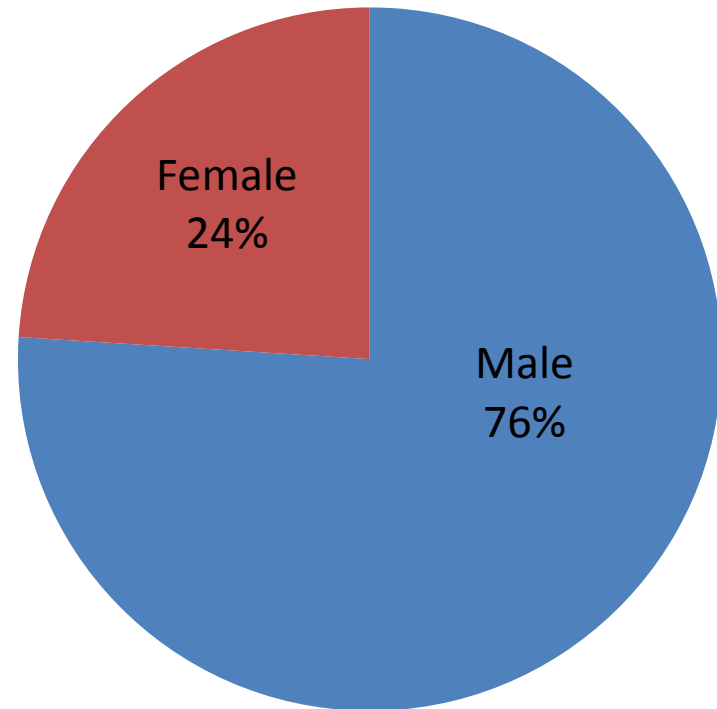
http://www.ncdjjdp.org/resources/pdf_documents/annual_report_2011.pdf, if you're curious.

NC Youth Demographics

NC Juvenile Admissions to Detention, by Race/Ethnicity



NC Juvenile Admissions to Detention, by Sex



Source: NC Division of Juvenile Justice

Youth Demographics

Youth in the Juvenile Justice System



30-50%

**have a special
education disability**



**have experienced
trauma prior to
their incarceration**

Sources: 1) Murphy 1986; Brier 1989; Winters 1997; Robinson and Rapport 1999; National Center on Education, Disability and Juvenile Justice 2001; U.S. Department of Education 2001; National Council on Disability 2002b; Rutherford et al. 2002. 2) Abram, K.M., Teplin, L.A., Charles, D.R., Longworth, S.L., McClelland, G.M., and Dulcan, M.K. 2004. *Post-traumatic stress disorder and trauma in youth in juvenile detention*. Archives of General Psychiatry 61:403-410.

Typical Charges against Youth

- Truancy
- Running away
- Incurrigibility
- Curfew violations
- Alcohol and drug use or possession

Prevalence of Sexual Abuse in Youth Facilities



Prevalence of Sexual Abuse in Youth Facilities

Youth are
THREE TIMES
more likely to be
sexually abused by
staff than by other youth

Demographics of Youth Survivors

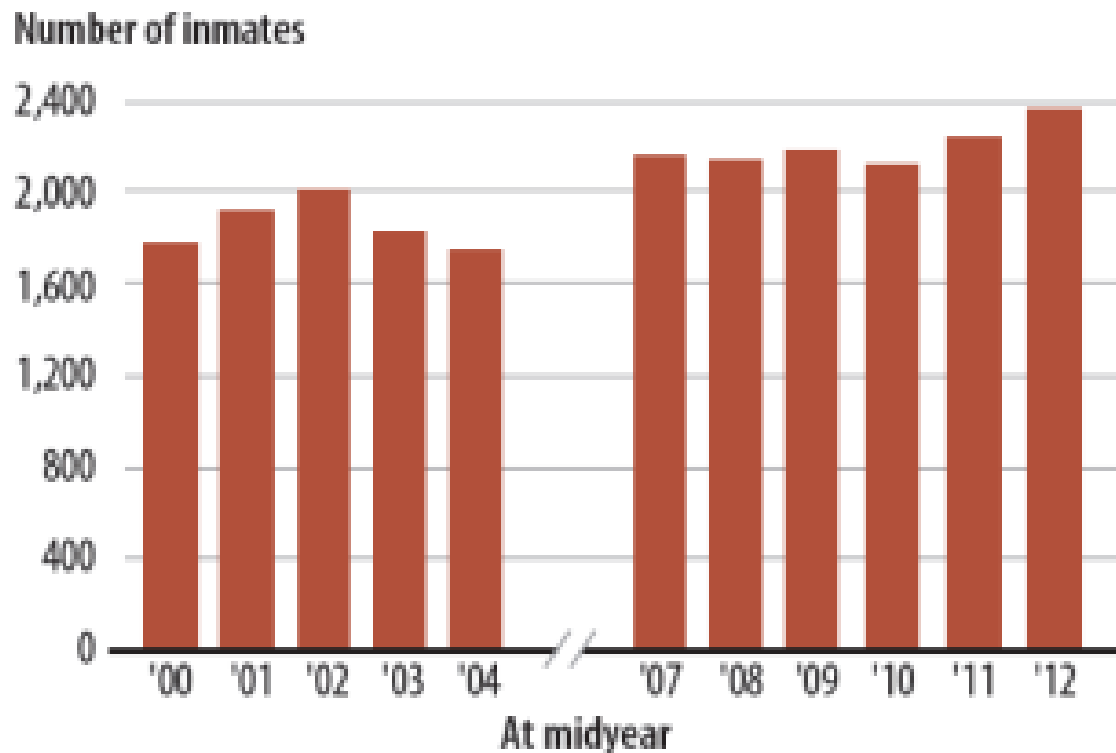
Black youth were most likely to be targeted by staff

Girls were more likely than boys to be abused by other youth

LGBTI youth residents were abused by other youth more than any other group

Native American Statistics

Inmates Confined in Indian Country Jails, midyear
2000-2004 and 2007-2011

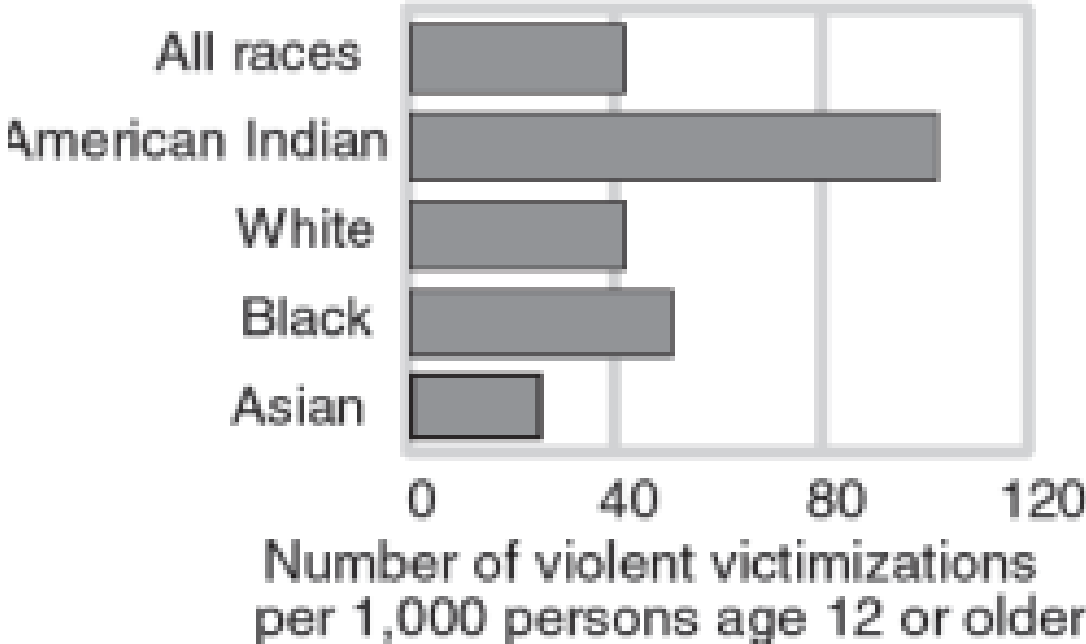


Note: The Annual Survey of Jails in Indian Country was not conducted in 2005 and 2006. Midyear count is the number of inmates held on the last weekday in June.

Source: Bureau of Justice Statistics, Annual Survey of Jails in Indian Country, 2000-2004 and 2007-2012.

Native Americans and Victimization Rates

American Indians experience a per capita rate of violence **TWICE** that of the U.S. resident population.



The PREA Standards

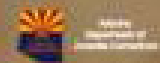
*They may try to tell you
that it didn't happen...
that you're making
something out of nothing...
or that you caused it...
that it was all your fault.*

No matter how they deny it or make you feel guilty, you know what happened to you. And no amount of minimizing or blaming you can change that. Talk to staff, and help us stop anyone who sexually violates you or others!

Nobody Deserves To Be A Victim Of Sexual Violence!



www.prisons.com



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PREA Standards and Service Providers

The PREA Standards say that facilities must:

1. Offer survivors emergency care, a forensic exam, and ongoing treatment
2. Follow a coordinated response to incidents
3. Attempt to enter into working agreements with community service providers

PREA Standards and Service Providers

Facilities must also:

- Allow survivors access to advocates in as confidential a manner as possible
- Provide treatment that is consistent with the community standard of care

Understanding Culture

The Advocate

Common principles:

- Survivors deserve care, support, health, and safety
- Perpetrators should be held accountable
- No one deserves to be raped
- Changing rape culture is critical to eliminating sexual violence

Your Approach

- Trauma-informed and survivor-centered
- Promote healing and well-being
- Listen to **survivors**
- Set boundaries and explain limitations
- Follow mandated reporting requirements

The Corrections Official

Focus:

- Public safety and public health
- Care, custody, and control
- Inmates are community members
- Officials want to see them succeed in life
- Offer a second chance

Their Approach

- Safety and security for all staff, visitors, and inmates or residents
- Dependence on rules and regulations to maintain public safety
- Provision of educational and therapeutic programs
- Assistance with re-entry into the community

Key Differences in Culture

- Corrections agencies are paramilitary and hierarchal
- Respect for authority is perceived to increase safety
- Safety and security are paramount
- Incarcerated Survivors have limited autonomy

Advocate: Self Identification Checklist

- Agency is often underfunded or under-resourced
- Senior level employees wear multiple hats
- Vicarious trauma and long hours play a role in staff turnover
- Staff entered the helping profession because they care for others or about injustice
- Staff are distrustful or cautious around law enforcement

Corrections Staff: Self Identification Checklist

- Employees wear multiple hats
- Vicarious trauma and long hours play a role in staff turnover
- Staff entered law enforcement or corrections because they care about the community and justice

We are similar in many ways!

Some Things to Remember

- Demonstrate your commitment to safety and willingness to follow facility rules
- Work respectfully and cooperatively with corrections staff while remaining a survivor advocate
- Be clear about your role
- Talk about ways you share goals or a vision with corrections
- Maintain your bottom line that no one deserves to be sexually abused

Thank You

For more information:

Just Detention International Webinars at

<http://www.justdetention.org/en/Advocate-Resources/webinar-archive.aspx>

NC CASA Website's PREA page:

<http://www.nccasa.org/resources/prison-rape-elimination-act-prea>