



The North Carolina Coalition Against Sexual Assault (NCCASA) is an inclusive, statewide alliance working to end sexual violence through education, advocacy, and legislation.

JOB ANNOUNCEMENT

Job Title: Rural Sexual Assault Services Specialist

Position status: Full time, exempt

Reports to: Director of Member Services

Work Hours: General business hours with significant travel required

Primary Objectives:

NCCASA is seeking a full-time Rural Sexual Assault Services Specialist to work as a member of the NCCASA Member Services Team to provide support and training around general advocacy issues, such as legal, medical, crisis responses and general issues related to sexual assault to rural member agencies.

Essential Duties and Responsibilities include the following. Other duties may be assigned:

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- Develop and coordinate processes to facilitate proactive, community-specific technical assistance for advocates at rural rape crisis centers.
- Coordinate and facilitate networking and working group opportunities (both in-person and web/phone-based) for advocates at rural rape crisis centers.
- Provide relevant training and technical assistance (both in-person and web/phone-based) as necessary for assisting rural agencies serving sexual assault victims on survivor centered outreach and advocacy services.
- Build and maintain relationships with NCCASA members.
- Work with NC rape crisis centers to identify victim outreach strategies for marginalized populations in their community.
- Communicate with NCCASA staff concerning general advocacy and victim outreach technical assistance requests and trends in local technical assistance needs.
- Work with Member Services Team to ensure proactive communication with NCCASA members, including distribution of up-to-date resources and information.
- Work with Member Services Team to inform development and distribution of new resources, including the development of educational materials that address gaps and needs in advocacy knowledge and practice.

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- Remain up-to-date on promising and emerging practices and research concerning rape crisis services and anti-sexual violence movement-building.
- Compile emerging and promising practice information as it relates to sexual violence advocacy and victim outreach.
- Organize state wide Sexual Assault Awareness Month Proclamation
- Assist the Member Services Team with the planning and execution of Member Meetings.
- Coordinates survivors engagement with NCCASA.
- Collect data needed for grant reports and assist in report preparation.

Qualifications:

- At least 4 years experience doing anti-sexual violence work. Experience working or volunteering at a rape crisis center preferred.
- Strong organization skills.
- Strong written and oral communication skills, including the ability to deliver technical assistance via phone and email.
- A strong anti-oppression lens and a commitment to social justice are required and mandatory for the success of this position.
- Ability to adopt a capacity- and consensus-building working style, supporting local rape crisis centers to develop their own goals and strategies.
- Ability to grow, learn, lead, follow, organize, vision, and follow through on projects.
- Must have reliable and consistent transportation, including the ability to travel throughout the state of North Carolina and some overnight and weekend travel.

Mental and Physical Abilities:

Limited amount of physical effort required with walking, standing, lifting, and carrying light objects (less than 25 lbs.) 5-10% of work time.

Salary and Benefits:

The Rural Sexual Assault Services Specialist is entitled to all benefits and leave time as described in the personnel policies and procedures.

TO APPLY: Please send cover letter and resume in Word or PDF, using the subject Rural Sexual Assault Services Specialist to deanna@nccasa.org.

Applications accepted until 5 pm on Monday, December 2nd.