



JOB TITLE: Sexual Assault Demonstration Initiative (SADI) Specialist
REPORTS TO: Director of Technical Assistance and Member Services
LOCATION: Raleigh, NC
HOURS: Full-time (40 hours); some evening and weekend work required

Position Summary and Primary Responsibilities:

The SADI specialist will work as a member of the NCCASA Member Services Team to provide support and training around general advocacy issues, such as legal, medical, crisis responses and general issues related to sexual assault to member agencies. This position will play a key role in the implementation of the NC Sexual Assault Demonstration Initiative. This program will provide structured technical assistance (TA) to local RCCs located in Eastern, NC through individualized TA to each agency, including enhancing advocacy and victim outreach skills & focus on creating programmatic change to greater benefit survivors of sexual violence.

Knowledge of the Sexual Assault Demonstration Initiative is preferred but not required for this position.

Under the supervision of the Director of Member Services and as part of the NCCASA Member Services Team, this position will play a strategic role in activities within NCCASA's Member Services program, including, but not limited to:

- Develop and coordinate processes to facilitate proactive, community-specific technical assistance for advocates at NC rape crisis centers.
- Coordinate and facilitate networking and working group opportunities (both in-person and web/phone-based) for advocates at rape crisis centers in SADI project
- Provide relevant training and technical assistance (both in-person and web/phone-based) as necessary for SADI sites on survivor centered outreach and advocacy services.
- Build and maintain relationships with NCCASA members.
- Work with RCCs in SADI project to identify victim outreach strategies for marginalized populations in their community.
- Communicate with NCCASA staff concerning general advocacy and victim outreach technical assistance requests and trends in local technical assistance needs.
- Work with Member Services Team to ensure proactive communication with NCCASA members, including distribution of up-to-date resources and information.

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- Work with Member Services Team to inform development and distribution of new resources, including the development of educational materials that address gaps and needs in advocacy knowledge and practice.
- Remain up-to-date on promising and emerging practices and research concerning rape crisis services and anti-sexual violence movement-building.
- Compile emerging and promising practice information as it relates to sexual violence advocacy and victim outreach.
- Assist the Training Coordinator with the coordination of the Core Advocate Training Series for cohort advocate participants.
- Assist the Member Services Team with the planning and execution of Member Meetings.
- Collect data needed for grant reports and assist in report preparation.

Qualifications:

- At least 4 years experience doing anti-sexual violence work. Experience working or volunteering at a rape crisis center preferred.
- A knowledge of the Sexual Assault Demonstration Initiative is not required for applicants to be considered for this posting.
- Strong organization skills.
- Strong written and oral communication skills, including the ability to deliver technical assistance via phone and email.
- A strong anti-oppression lens and a commitment to social justice are required and mandatory for the success of this position.
- Ability to adopt a capacity- and consensus-building working style, supporting local rape crisis centers to develop their own goals and strategies.
- Ability to grow, learn, lead, follow, organize, vision, and follow through on projects.
- Must have reliable and consistent transportation, including the ability to travel throughout the state of North Carolina and some overnight and weekend travel.

Mental and Physical Abilities:

Limited amount of physical effort required with walking, standing, lifting, and carrying light objects (less than 25 lbs.) 5-10% of work time.

Salary and Benefits:

The SADI Specialist is entitled to all benefits and leave time as described in the personnel policies and procedures.

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